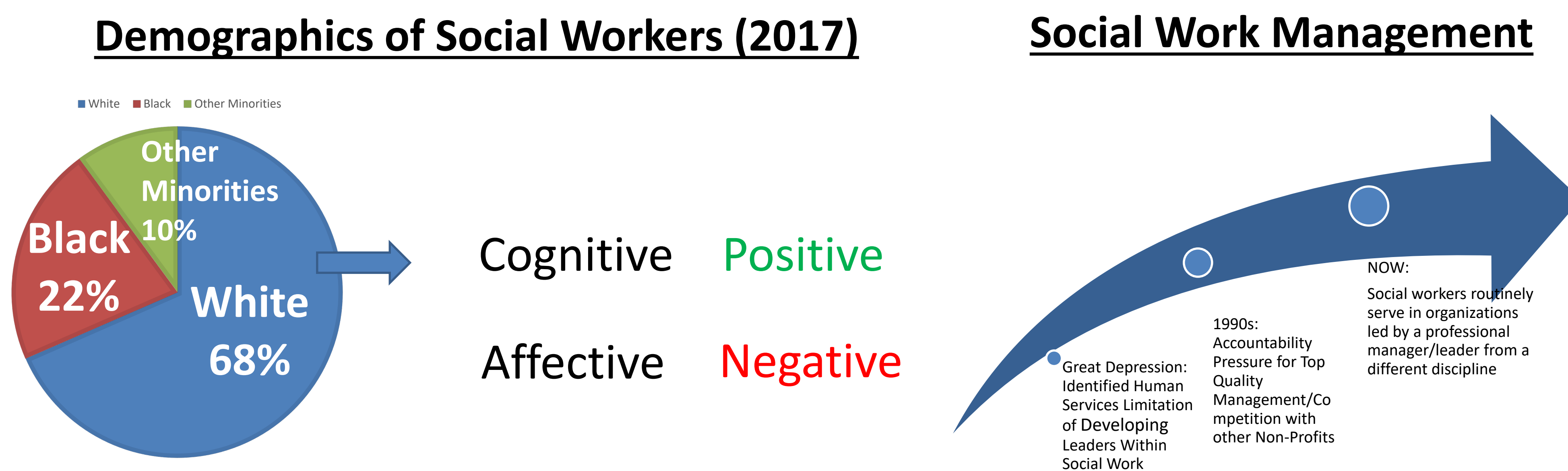


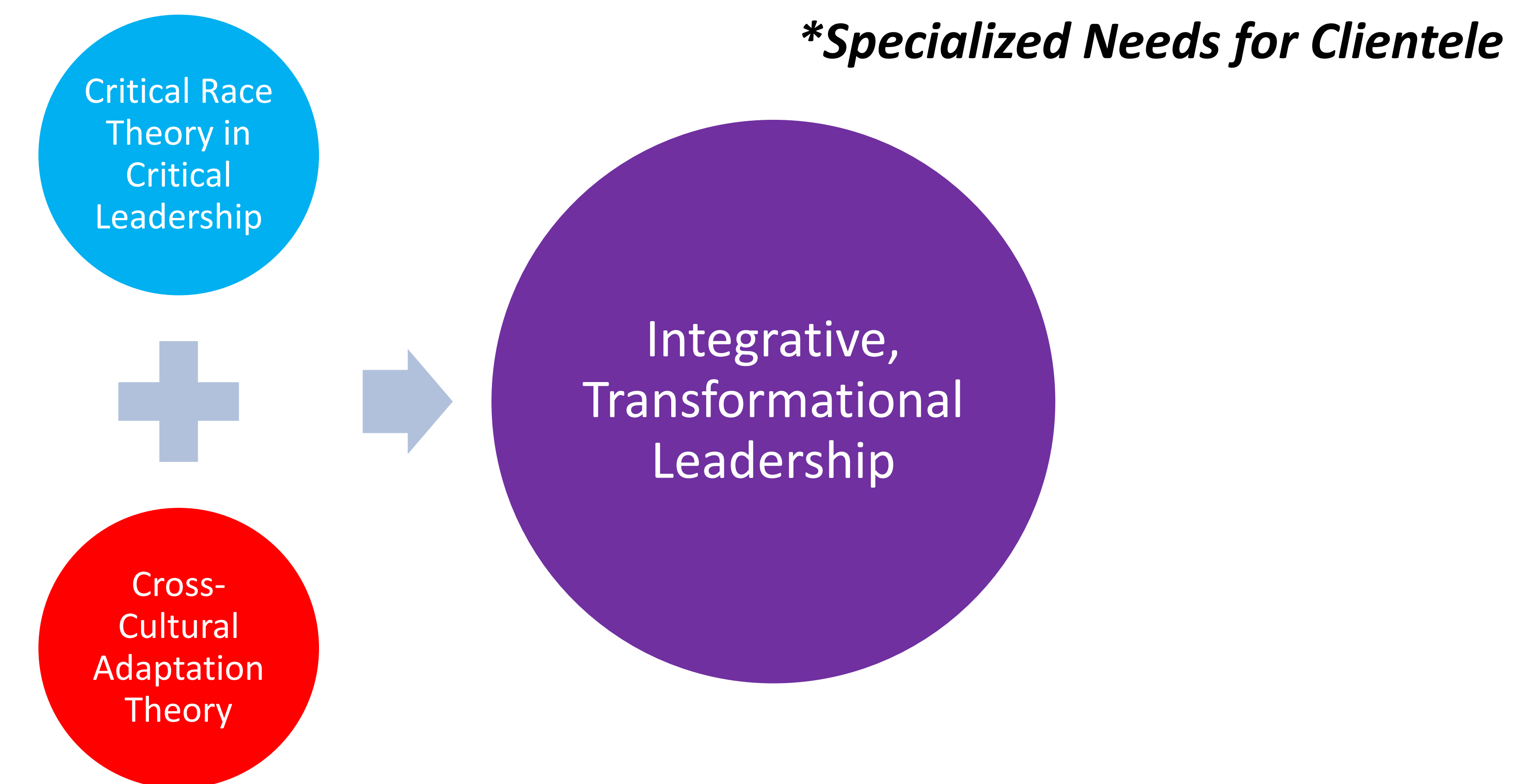
Cultural Awareness in the Social Work Workplace: How Social Work Management Can Improve the Experiences of Social Workers of Color

Mika Morikawa

Social Work Workplace Challenges



Theoretical Integration



Data or Results

Cross-cultural Evaluation Matrix

| | PREDISPOSITION | ENVIRONMENT | COMMUNICATION | INTERCULTURAL |
|----------------------|-----------------------------|---|---|--|
| CRITICAL RACE THEORY | LACK OF AWARENESS | SYSTEMIC RACISM | INFORMED & "AWAKENING" MENTALITY | SELF-AWARENESS |
| CRITICAL LEADERSHIP | ORTHODOX LEADERSHIP | NOT ALWAYS IN YOUR OWN FIELD | WELL-ROUNDED EXPLORATION OF LIVED EXPERIENCES | TRANSFORMATIONAL LEADERSHIP |
| PSYCHOLOGICAL IMPACT | HIGH ACUTE STRESS & BURNOUT | HIGH IMPACT DECISIONS & CONSTANT VIOLENCE | CULTURAL SENSITIVITY & MENTAL HEALTH FOCUS | GROWTH WITH STRESS-SUPPORTING MEASURES |
| AFFECTIVE ATTITUDES | NEGATIVE TOWARDS POC | MAJORITY WHITE | ACTION-ORIENTED | COGNITIVE → AFFECTIVE |

Impacting Social Work Management

- ✓ Robust Targeted Learning Development Curriculum
 - ✓ Includes One Foundational Workshop and Four 1.5-Hour Sessions
- ✓ Apply Cross-Cultural Evaluation Matrix
- ✓ Informed by Research on Teaching Cross-Cultural Competency
- ✓ Develop Resilient and Strategic Goals Tailored to the Needs of the Organization

Please find the curriculum outline and annotated bibliography in my ePortfolio Strategies for Cross-Cultural Facilitation and Negotiation page using the following link: <https://qrgo.page.link/Ayjikx>

or QR code:

